Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.



A For the 2022 calendar year, or tax year beginning and ending					
B C a	heck if oplicab	le: C Name of organization		D Employer identific	cation number
	Addre	MIRIAM'S HOUSE INC.			
	Name chang	Doing business as		54-160654	43
	Initial returr	Number and street (or P.U. box if mail is not delivered to street address)	Room/suite	E Telephone number	
	Final returr	P.O. BOX 3196		434-847-2	
	termi ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	2,330,444.
	Amer returr	LINCHBORG, VA 24505		H(a) Is this a group re	
	Appli tion pendi	F Name and address of principal officer: SARAII QUARANIOI IO		for subordinates	
		P. U. BUX 3196, LYNCHBURG, VA 24503		H(b) Are all subordinates in	
		empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1)	or 527		list. See instructions
_	Vebsi			H(c) Group exemption	
		f organization: X Corporation Trust Association Other	L Year	of formation: 1991 N	State of legal domicile: VA
Га	rt I	Summary			7
e	1	Briefly describe the organization's mission or most significant activities: \underline{TO} EI REBUILDING LIVES AND EMPOWERING OUR COMMU	ND HOM	MOGH VIII NEI	D
Activities & Governance	2	Check this box if the organization discontinued its operations or dispos			
/err	23				eis. 19
g	3 4	Number of independent voting members of the governing body (Part VI, line 1a)		·····	19
<u>م</u>	- 5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)		·····	15
ities	6	Total number of volunteers (estimate if necessary)			276
Stivi	-	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
Ă		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
				Prior Year	Current Year
đ	8	Contributions and grants (Part VIII, line 1h)		1,146,373.	1,627,523.
nue	9	Program service revenue (Part VIII, line 2g)		65,504.	65,004.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		252,606.	80,361.
œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		25,200.	71,304.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,489,683.	1,844,192.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		143,178.	505,074.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		588,268.	765,745.
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ď		Total fundraising expenses (Part IX, column (D), line 25) 62,44		000 051	202 606
ш		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		233,251.	283,606.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		964,697. 524,986.	<u>1,554,425.</u> 289,767.
 	19	Revenue less expenses. Subtract line 18 from line 12		jinning of Current Year	End of Year
ts or ances	20	Total assots (Dart V line 16)		5,088,390.	5,213,763.
Assets Balanc		Total assets (Part X, line 16) Total liabilities (Part X, line 26)		22,108.	197,298.
Net A		Net assets or fund balances. Subtract line 21 from line 20		5,066,282.	5,016,465.
		Signature Block		5,000,2020	5,010,103.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer			Date			
Here	SARAH QUARANTOTTO, EXECUT	IVE DIRECTOR					
	Type or print name and title						
	Print/Type preparer's name	Preparer's signature	Date	Check PTIN			
Paid	AMY A GALLAGHER, CPA			rt self-employed P00884747			
Preparer	Firm's name DAVIDSON, DOYLE &	HILTON, LLP		Firm's EIN 54-1953476			
Use Only	Firm's address PO BOX 800						
	LYNCHBURG, VA 245	05-0800		Phone no.434-846-7611			
May the II	RS discuss this return with the preparer shown abo	ve? See instructions		X Yes No			
232001 12-1	2001 12-13-22 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2022)						

Form		-1606543	Page 2
Pa	rt III Statement of Program Service Accomplishments		
-	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission: TO END HOMELESSNESS BY REBUILDING LIVES AND EMPOWERING OUR		
	MOST VULNERABLE.	00111011211	
2	Did the organization undertake any significant program services during the year which were not listed on the		
2	prior Form 990 or 990-EZ?	XYes	No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O.	Yes	X No
4	Describe the organization's program service accomplishments for each of its three largest program services, as measu	ured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the		d
	revenue, if any, for each program service reported.	1 ·	140
4a	(Code:) (Expenses \$ 571,697. including grants of \$ 295,947.) (Revenue \$		<u>140.</u>)
	COMMUNITY FIRST: REHOUSES HOMELESS FAMILIES AND YOUTH TO RE		TO
	SAFE AND AFFORDABLE HOUSING WHILE PROVIDING SHORT-TERM HOUS	ING	
	FINANCIAL ASSISTANCE AND SUPPORTIVE SERVICES.		
4b	(Code:)(Expenses \$348,287. including grants of \$5,632.) (Revenue \$ PERMANENT SUPPORTIVE HOUSING: PROVIDES LONG-TERM HOUSING & SERVICES TO PEOPLE EXPERIENCING CHRONIC HOMELESSNESS.	78,4 SUPPORTIVI	469.) E
4c	(Code:) (Expenses \$ 227,527. including grants of \$ 202,084.) (Revenue \$ (Revenue \$)		0.)
	NON-CONGREGANT SHELTER: PARTNERED WITH LYCHBURG'S DEPARTMEN		
	SERVICES TO OPERATE A NON-CONGREGATE HOMELESS SHELTER FOR U	NSHELTEREI	2
	INDIVIDUALS AND FAMILIES IN THE LYNCHBURG AREA.		
4d	Other program services (Describe on Schedule O.)	363	
	1 220 165	,362.)	
4e	Total program service expenses1,339,165.	- 0	90 (2022)

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 Form 990 (2022)
 MIRIAM'S HOUSE INC.

 Part IV
 Checklist of Required Schedules

			Yes	No
1	rganization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			37
	domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		X

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 MIRIAM'S HOUSE INC.

 Part IV
 Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		x
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		x
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>			
Ŭ	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N. Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u>.</u>		
UL.	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	02		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
••	Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
•	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	<u> </u>		
	Notes All Form 2020 films and a data consultate Optical da O	38	х	1
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			L
	Check if Schedule O contains a response or note to any line in this Dart V			
	Check in Schedule O contains a response of hote to any line in this Part V	<u></u>	Yes	No
12	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		103	110
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable1a42Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable1b0	-		
5		-		

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

1c

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Pa	TV Statements Regarding Other IRS Filings and Tax Compliance (continued)			-
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 15			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	<u>5</u> c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	<u>6a</u>		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)	10		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	<u>12a</u>		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	10-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
a	Enter the amount of reserves the organization is required to maintain by the states in which the			
-	organization is licensed to issue qualified health plans 13b			
	Enter the amount of reserves on hand			v
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	4-		v
	excess parachute payment(s) during the year?	15		X
10	If "Yes," see the instructions and file Form 4720, Schedule N.	40		v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
<i></i>	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

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MIRIAM'S HOUSE INC.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Obeck if Cabedula O contains a very super averate to any line in this Dayt M	
Check if Schedule O contains a response or note to any line in this Part VI	

X

Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 19			
	If there are material differences in voting rights among members of the governing body, or if the governing	1		
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 19			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1		
	officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		х
- 7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	1.0		
a	The governing body?	8a	х	
h	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
5	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	_ J		
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	100	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100		
D	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
119	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes," <i>describe</i>	120		
U		12c	х	
13	on Schedule O how this was done Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
2	The organization's CEO, Executive Director, or top management official	150	х	
		15a 15b	23	х
D	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	150		
16-	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
104		16a		х
h	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	104		
U	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
		16b		
Sec	exempt status with respect to such arrangements?			
17 18	List the states with which a copy of this Form 990 is required to be filed		availal	ماد
10	for public inspection. Indicate how you made these available. Check all that apply.	s or iry)	avaiidi	210
10		finan		
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	u iinani	JIAI	
00	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records THE ORGANIZATION - 434-847-1101			
	409 MAGNOLIA STREET, LYNCHBURG, VA 24503			
	TAN THOMAT DIFFORMATION AND THOMATON AND THAT TANDA			

Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
	e this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all 	of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
Enter -0- in co	olumns (D), (E), and (F) if no compensation was paid.
 List all 	of the organization's current key employees, if any. See the instructions for definition of "key employee."
• List the	arganization's five aureant highest componented amplevees (other than an officer, director, trustee, or key amplevee)

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)		(C)		(D)	(E)	(F)			
Name and title	Average		Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per week	box offi	, unle: cer an	ss pei nd a d	rson i irecto	s both r/trus	n an tee)	compensation from	compensation from related	amount of other
	(list any	tor						the	organizations	compensation
	hours for	r direc				eq		organization	(W-2/1099-MISC/	from the
	related	tee or	ustee			ensat		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	al trus	onal tr		loyee	comp		1099-NEC)		and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) SARAH QUARANTOTTO	40.00				×	Ξæ	ш			
EXECUTIVE DIRECTOR					x			86,873.	0.	10,492.
(2) ANNE ALFIERI	4.00									
TREASURER		х		x				0.	Ο.	0.
(3) KATE WORTHINGTON SIGLER	4.00									
VICE PRESIDENT		Х		X				0.	Ο.	0.
(4) PAGE M CARRINGTON	2.00									
DIRECTOR		Х						0.	0.	0.
(5) GENIA J DOWDY	2.00									
DIRECTOR		Х						0.	0.	0.
(6) ALLISON B JABLONSKI	2.00									
DIRECTOR		Х						0.	0.	0.
(7) B J MCGRAW	4.00									
PRESIDENT		Х		X				0.	0.	0.
(8) ROBERT OWEN BRENNAN	2.00									_
DIRECTOR		Х						0.	0.	0.
(9) MAC FRANKFORT	4.00									•
SECRETARY		Х		X				0.	0.	0.
(10) MICHAEL GILLETTE	2.00									•
DIRECTOR		х						0.	0.	0.
(11) LAURA GROSVENOR	2.00								0	0
DIRECTOR		Х						0.	0.	0.
(12) KIM S PRICE	2.00	77							0	0
DIRECTOR	2 00	Х						0.	0.	0.
(13) JAMES PEERY III DIRECTOR	2.00	x						0.	0.	0.
(14) LESLIE KING	2.00	~						0.	0.	
DIRECTOR	2.00	x						0.	0.	0.
(15) HOPE TOWNES, ESQUIRE	2.00	Δ						0.	0.	0.
DIRECTOR	2.00	х						0.	0.	0.
(16) WILL POATS	2.00								0.	<u></u>
DIRECTOR		x						0.	0.	0.
(17) JOY LEE PRICE, ESQUIRE	2.00									U •_
DIRECTOR		х						0.	0.	0.
	I			L		L	1		0.	Form 990 (2022)

Form 990 (2022) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated

MIRIAM	' S	HOUSE	INC
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Check if Schedule O contains a response or note to any line in this Part VII

Employees, and Independent Contractors

Form	990	(2022
D	. \/!!	

MIRIAM'S HOUSE INC.

54-1606543 Page 8

Fai	Section A. Officers, Directors, Trus	stees, Key Emp	ploy	ees,	and	d Hi	ghes	st C	ompensated Employee	s (continued)				
	(A)	(B)				C)			(D)	(E)	(
	Name and title	Average	(10			sitior	ר than o		Reportable	Reportable	e Estimat		stimate	ed
		hours per					is both		compensation	compensatior	า	ar	nount	of
		week	offi	cer ar	nd a c	directo	or/trus	tee)	from	from related			other	
		(list any	ector						the	organizations		com	pensa	tion
		hours for	r dire				ted		organization	(W-2/1099-MIS	C/	fi	om the	е
		related	stee o	ustee			ensa		(W-2/1099-MISC/	1099-NEC)		org	anizati	ion
		organizations	al trus	nal tr		oyee	e mp		1099-NEC)			an	d relate	ed
		below	Individual trustee or director	In stitutional trustee	Officer	key employee	Highest compensated employee	Former				orga	anizatio	ons
		line)	lndi	Inst	Offi	Key	emig	For						
(18)	TINA RAGLAND	2.00												
DIRE	CTOR		Х						0.		0.			0.
(19)	CATHIE TANNER BROWN	2.00												
DIRE	CTOR		Х						0.		0.			0.
(20)	JOANNA LUPER	2.00												
DIRE	CTOR		х						0.		0.			Ο.
									•••					
			·											
		+	<u> </u>		<u> </u>	-								
			1											
			i											
4 h	Subtatal						I		86,873.		0.	1	0,49	22
	Subtotal								00,075.		0.		0,=.	0.
	Total from continuation sheets to Part V								86,873.		0.	1	0,49	
	Total (add lines 1b and 1c)										0.		0,4	94.
2	Total number of individuals (including but r	not limited to th	ose	liste	d al	oove	e) wh	o re	eceived more than \$100,	000 of reportable				~
	compensation from the organization													0
													Yes	No
3	Did the organization list any former officer	, director, trust	ee, k	key e	emp	loye	e, or	hig	hest compensated empl	oyee on				
	line 1a? If "Yes," complete Schedule J for s	uch individual										3		X
4	For any individual listed on line 1a, is the su													
	and related organizations greater than \$15	0,000? If "Yes	" co	mole	ete S	Sche	edule	. Jf	or such individual			4		Х
5	Did any person listed on line 1a receive or													
-	rendered to the organization? If "Yes." con	•							•			5		Х
Sec	tion B. Independent Contractors		- 0 1	01 30		Ders						•		
		mponsated inc	lono	ndo	at a	ontr	actor	re th	at received more than \$	100.000 of comp	20000	ion fr		
1	Complete this table for your five highest co										ensa	.1011110		
	the organization. Report compensation for	the calendar ye	ear e	enair	ig w	/ith C	or wi	<u>tnin</u>		ear.				
	(A) Name and business	address	NT/	~ ***	7				(B) Description of s	envices	C))	ر) nsatioı	2
		auuress	NC	ONE	5			_	Description of s	ervices		ompe	Isaliu	<u> </u>
	Total number of independent contractors (noludina hut -	ot lie	nita	1 +~	that		tod	abova) who received	are then				
2	Total number of independent contractors (i		JUIT	mee	110		se iis)	rea	above, who received mo					
	\$100.000 of compensation from the organi	zauon												

<u>m 990</u> art VI		IC.			54-1606	5 4 3 Pag
						Г
	Check if Schedule O contains a response or note	to any line in t		(B)	(0)	
		т.	(A)	(D) Related or exempt	(C) Unrelated	(D) Revenue exclud
			otal revenue	function revenue	business revenue	from tax und
						sections 512 -
ω 1 a	Federated campaigns 1a					
ğ		,730.				
	-	, 130.				
ar q	I Related organizations 1d	1.5.4				
<u>e</u> e	Government grants (contributions) 1e 1,083,	,161.				
ທ _{_f}	All other contributions, gifts, grants, and					
ihe	similar amounts not included above If 513,	,632.				
ò g						
pu s	Total. Add lines 1a-1f	1 6	527,523.			
0		ess Code	527,525.			
			<u> </u>	<u> </u>		
2 a		2000	62,004.	62,004.		
o b	PROGRAM FEES 532	2000	3,000.	3,000.		
n o						
2 a b c c d e f						
е е						
			65,004.			
	Total. Add lines 2a-2f		05,004.			
3	Investment income (including dividends, interest, and					
	other similar amounts)		71,021.			71,02
4	Income from investment of tax-exempt bond proceeds	s				
5	Royalties					
_		ersonal				
6.0						
	Less: rental expenses 6b 0 .					
c	Rental income or (loss) 6c 15,881.					
d	Net rental income or (loss)		15,881.	15,881.		
7 a	Gross amount from sales of (i) Securities (ii) C	Other				
	assets other than inventory 7a 489 , 048 .					
h	Less: cost or other basis					
	and sales expenses					
c						
C			0 240			0.24
d	I Net gain or (loss)		9,340.			9,34
d 8 a	Gross income from fundraising events (not					
5	including \$ 30 , 730 . of					
	contributions reported on line 1c). See					
		,881.				
h		,544.				
		, , , , , , , , , , , , , , , , , , , ,	53,337.			53,33
	Net income or (loss) from fundraising events		55,557.			55,55
9 a	Gross income from gaming activities. See					
	Part IV, line 19 9a					
b	Less: direct expenses 9b					
	Net income or (loss) from gaming activities					
	Gross sales of inventory, less returns					
	and allowances 10a					
	Less: cost of goods sold					
C	Net income or (loss) from sales of inventory					
		ess Code				
u 11 a	<u>OTHER</u> 900	099	2,086.	2,086.		
and p	,					
eve c						
ř	All other revenue					
	Total. Add lines 11a-11d		2,086.			
		4 6	344,192.	82,971.	0.	133,69
12	Total revenue. See instructions	µ, ¢	,		U •	L T J J ' A A

b

С

25

26

OTHER PROGRAM EXPENSE

MAINTENANCE & REPAIRS

Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization

reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

d POSTAGE & PRINTING

e All other expenses

Form	990 (2022) MIRIAM'S HOU	SE INC.		54-16	06543 Page 10
	t IX Statement of Functional Expenses				
Secti	on 501(c)(3) and 501(c)(4) organizations must comple		0	nplete column (A).	
	Check if Schedule O contains a response	e or note to any line in t (A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic		E0E 074		
_	individuals. See Part IV, line 22	505,074.	505,074.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
-	trustees, and key employees	86,873.	50,313.	19,446.	17,114.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and				
	(, (, (, (, (, (, (, (, (, (, (, (, (, (
7	Other salaries and wages	558,204.	465,003.	85,903.	7,298.
8	Pension plan accruals and contributions (include				,
	section 401(k) and 403(b) employer contributions)	23,674.	17,770.	2,050.	3,854.
9	Other employee benefits	48,042.	<u>17,770.</u> 40,393.	5,950.	3,854. 1,699.
10	Payroll taxes	48,952.	39,229.	7,974.	1,749.
11	Fees for services (nonemployees):				
а	Management				
b	Legal	F 200	2 076	660	
	Accounting	5,300.	3,976.	662.	662.
d	Lobbying				
e f	Professional fundraising services. See Part IV, line 17 Investment management fees	39,349.	39,349.		
fg	Other. (If line 11g amount exceeds 10% of line 25,	55,545.	55,545.		
9	column (A), amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion				
13	Office expenses	3,767.	2,068.	1,517.	182.
14	Information technology				
15	Royalties		1		
16	Occupancy	15,918.	15,918.		
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	46,927.	46,927.		
23	Insurance	14,705.	11,162.	3,355.	188.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)		10.055		4
а	CONTRACT LABOR	40,569.	18,975.	19,712.	1,882.

36,389.

25,458. 13,385.

41,839.

1,554,425.

36,389.

25,315.

20,582.

1,339,165.

722.

Form 990 (2022)

107.

706.

5,434.

152,816.

11,957. 15,823.

62,444.

36.

S HOUSE	INC.	
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		Check if Schedule O contains a response or not	e to anv	line in this Part X			
		·			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		577,916.	1	632,488.	
	2	Savings and temporary cash investments	210,114.	2	210,219.		
	3	Pledges and grants receivable, net			107,343.	3	446,452.
	4	Accounts receivable, net			35,829.	4	37,264.
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subs					
		controlled entity or family member of any of the		5			
	6	Loans and other receivables from other disquali					
		under section 4958(f)(1)), and persons described				6	
s	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
As	9				9,790.	9	6,750.
	10a	Land, buildings, and equipment: cost or other		Γ			
		basis. Complete Part VI of Schedule D	10a	1,620,466.			
	b	Less: accumulated depreciation	10b	489,998.	1,152,803.	10c	1,130,468.
	11	Investments - publicly traded securities		-	771,166.	11	793,812.
	12	Investments - other securities. See Part IV, line		2,217,283.	12	1,950,109.	
	13	Investments - program-related. See Part IV, line	F		13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		6,146.	15	6,201.	
	16	Total assets. Add lines 1 through 15 (must equ			5,088,390.	16	5,213,763.
	17	Accounts payable and accrued expenses			22,108.	17	194,798.
	18	Grants payable		-	18		
	19	Deferred revenue				19	2,500.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
ú	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, subs					
lide		controlled entity or family member of any of the				22	
Ľ	23	Secured mortgages and notes payable to unrela		E E E E E E E E E E E E E E E E E E E		23	
	24	Unsecured notes and loans payable to unrelated		Г		24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines					
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			22,108.	26	197,298.
		Organizations that follow FASB ASC 958, che	eck here	X			
ses		and complete lines 27, 28, 32, and 33.					
anc	27	Net assets without donor restrictions	2,625,359.	27	2,457,270.		
Bal	28	Net assets with donor restrictions	2,440,923.	28	2,559,195.		
pu		Organizations that do not follow FASB ASC 9	58, che	ck here			
Ъu		and complete lines 29 through 33.					
, o	29	Capital stock or trust principal, or current funds				29	
sets	30	Paid-in or capital surplus, or land, building, or ed				30	
Ast	31	Retained earnings, endowment, accumulated in				31	
Net Assets or Fund Balances	32	Total net assets or fund balances		·····	5,066,282.	32	5,016,465.
~	33	Total liabilities and net assets/fund balances			5,088,390.	33	5,213,763.
							Earm 990 (2020

Form **990** (2022)

Form 990 (2022)	MIRIA
Part X	Balance Sheet	

Form	990 (2022) MIRIAM'S HOUSE INC.	54-16	506543	Pag	_{je} 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,844	,19	92.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,554	, 42	25.
3	Revenue less expenses. Subtract line 2 from line 1	3	289	,76	57.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	5,066	, 28	32.
5	Net unrealized gains (losses) on investments	5	-339	, 58	34.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	5,016	,46	<u>55.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2 b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		<u>3a</u>		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	· · · · · · · · · · · · · · · · · · ·			

Form **990** (2022)

							E 4 E 00 4 7
SC	HEDULE D		al Financial Statements			MB No. 1	545-0047
(Forr	n 990)	Complete if the orga	nization answered "Yes" on Form 990,		20	22	
Depart	ment of the Treasury), 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.			Open to	Public
	Il Revenue Service	Go to www.irs.gov/Form99	0 for instructions and the latest information.			Inspect	
Nam	e of the organization	on MIRIAM'S HOUSE INC	•	Em	ployer ider 54-1	ntificatio 16065	
Pa	rt I 🛛 Organiza	ations Maintaining Donor Advise	d Funds or Other Similar Funds or A	ccou	nts. Com	plete if t	ne
	organizatio	n answered "Yes" on Form 990, Part IV, lin	ie 6.				
			(a) Donor advised funds	(b) Fur	nds and oth	er accou	unts
1	Total number at er	nd of year					
2	Aggregate value of	f contributions to (during year)					
3	Aggregate value of	f grants from (during year)					
4		t end of year					
5	-		writing that the assets held in donor advised fu			-	
			exclusive legal control?		L	Yes	No
6	0	0	dvisors in writing that grant funds can be used	,			
			r donor advisor, or for any other purpose confe	0		1	<u> </u>
Pa	impermissible priva					Yes	No
			ganization answered "Yes" on Form 990, Part I	v, line /	•		
1		servation easements held by the organization	· · · · · · · · · · · · · · · · · · ·	torioally	important	land are	_
		l of land for public use (for example, recrea f natural habitat					a
		of open space	Preservation of a ce	runea m	ISTOLIC STLAC	lure	
2			fied conservation contribution in the form of a c	onsonus	tion assom	ent on th	na last
2	day of the tax year	. .					ne Tax Year
а				2a			
	-	-	ucture included in (a)				
		vation easements included in (c) acquired a					
				2d			
3			eased, extinguished, or terminated by the orga		during the	tax	
	year						
4	Number of states v	where property subject to conservation eas	sement is located				
5	Does the organizat	tion have a written policy regarding the per	iodic monitoring, inspection, handling of				
	violations, and enfo	orcement of the conservation easements it	t holds?		L	Yes	No
6	Staff and voluntee	r hours devoted to monitoring, inspecting,	handling of violations, and enforcing conservat	ion ease	ements duri	ng the y	ear
7	Amount of expens	es incurred in monitoring, inspecting, hanc	lling of violations, and enforcing conservation e	asemen	nts during th	ne year	
-				-) (1)			
8			re satisfy the requirements of section 170(h)(4)(l			1	
0			on easements in its revenue and expense state			Yes	└── No
9	,	o 1	note to the organization's financial statements t				
		ounting for conservation easements.		nai uesi			
Pa	rt III Organiza	ations Maintaining Collections of	Art, Historical Treasures, or Other	Simila	r Assets		
		the organization answered "Yes" on Form					
1a	If the organization	elected, as permitted under FASB ASC 95	8, not to report in its revenue statement and ba	alance s	heet works		
	U U	· •	blic exhibition, education, or research in further				
	,		ncial statements that describes these items.				
b	If the organization	elected, as permitted under FASB ASC 95	8, to report in its revenue statement and balan	ce sheet	t works of		
	art, historical treas	ures, or other similar assets held for public	exhibition, education, or research in furtheran	ce of pu	blic service	,	
	provide the followi	ng amounts relating to these items:					
	(i) Revenue inclue	ded on Form 990, Part VIII, line 1			\$		
					\$		
2			asures, or other similar assets for financial gain		e		
	the following amou	unts required to be reported under FASB A	SC 958 relating to these items:				
а	Revenue included	on Form 990, Part VIII, line 1			\$		

а	Revenue included on Form 990, Part VIII	, line 1	 	 	 	
b	Assets included in Form 990, Part X		 	 	 	 <u></u>

_____ Schedule D (Form 990) 2022

\$

Sche	dule D (Form 990) 2022 MIRIAM'	S HOUSE INC	•				54-16	06543	Pa	_{ge} 2
Par	t III Organizations Maintaining C	ollections of Art	, Historical Tre	asures, or (Other S	Simila	Asset	contin	ued)	
3	Using the organization's acquisition, accession	on, and other records	, check any of the f	ollowing that m	nake sign	nificant u	ise of its			
	collection items (check all that apply):									
а	Public exhibition	d	Loan or excl	hange program	ı					
b	Scholarly research	e	Other							
с	Preservation for future generations									
4	Provide a description of the organization's co	llections and explain	how they further th	e organization'	s exemp	ot purpos	se in Part	XIII.		
5	During the year, did the organization solicit of	r receive donations of	f art, historical treas	ures, or other s	similar as	ssets		_		
_	to be sold to raise funds rather than to be ma							Yes		No
Par			te if the organizatio	n answered "Ye	es" on Fo	orm 990	, Part IV,	line 9, or		
	reported an amount on Form 990, Par	t X, line 21.								
1 a	Is the organization an agent, trustee, custodia						_	_		
	on Form 990, Part X?						L	Yes	X	No
b	If "Yes," explain the arrangement in Part XIII a	and complete the follo	owing table:							
								Amount		
	Beginning balance					1c				
	Additions during the year					1d				
e	Distributions during the year					1e				
t O	Ending balance				A. 17 - 1- 1174	1f				N
	Did the organization include an amount on Fo		•			· · · · · ·	∟	Yes		No
Par	If "Yes," explain the arrangement in Part XIII. t V Endowment Funds. Complete in									
		(a) Current year	(b) Prior year	(c) Two years			ears back	(e) Four	vears h	ack
1a	Beginning of year balance	2,217,283.	1,890,405.	1,919,			45,188.		954,0	
	Contributions	360.	_,	_,,		-,.	,	,	,	
c c	Net investment earnings, gains, and losses	-142,419.	451,076.	95	535.	2	96,967.		-84,6	572.
о Ь	Grants or scholarships									
	Other expenditures for facilities									
U	and programs	91,683.	91,078.	93	112.		91,250.		91,7	705.
f	Administrative expenses	33,432.	33,120.		106.		, 31,818.		32,4	
a	End of year balance	1,950,109.	2,217,283.	-			, 19,087.	1,	, 745,1	
2	Provide the estimated percentage of the curr					,	,	, ,		
a	Board designated or quasi-endowment		%	,						
b	Permanent endowment 100	%	_/-							
с		<u></u> ^								
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.								
3a	Are there endowment funds not in the posses		ion that are held an	d administered	d for the					
	organization by:								Yes	No
	(i) Unrelated organizations							3a(i)		Х
	(ii) Related organizations							3a(ii)		Х
b	If "Yes" on line 3a(ii), are the related organiza							Зb		
4	Describe in Part XIII the intended uses of the		/ment funds.							
Par	.									
	Complete if the organization answered	d "Yes" on Form 990,	Part IV, line 11a. S	ee Form 990, F	Part X, lin	ne 10.				
	Description of property	(a) Cost or ot basis (investm	()	or other (other)	• •	cumulate eciation	d	(d) Book	value	
1 a	Land		8	0,441.				80	,44	1.
	Buildings			7,423.	41	19,04	14.	1,008		
	Leasehold improvements						1			
	Equipment			9,408.	6	69,7		19	,65	57.
	Other			3,194.		1,20		21	,99	1.
Total	. Add lines 1a through 1e. <i>(Column (d) must</i> e	aual Form 990. Part X	(. column (B). line 10)c.)				1,130	,46	8.

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022 MIRIAM'S HOU	JSE INC.	54	-1606543 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) FUNDS HELD IN TRUST BY	1 050 100		1
(B) OTHERS	1,950,109.	End-of-Year Market	Value
(C)			
(D)			
(E)			
(F)			
(G) (H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	1,950,109.		
Part VIII Investments - Program Related.	1,550,1050		
Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	1c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	1-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" o		1d. See Form 990, Part X, line 15.	(h) Deely velve
	Description		(b) Book value
(1)			
(2)			
(3)			
(4) (5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		
Part X Other Liabilities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25	·
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	<u>25.)</u>		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Sche	dule D (Form 990) 2022 MIRIAM'S HOUSE INC.			54-2	1606543 Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial State	ments With	Revenue per Re		
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.			
1	Total revenue, gains, and other support per audited financial statements			1	1,466,449.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-339,584.		
b	Donated services and use of facilities	2b	1,190.		
с	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	-39,349.		
е	Add lines 2a through 2d			2e	-377,743.
3	Subtract line 2e from line 1			3	1,844,192.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		<u> </u>	5	1,844,192.
Pa	rt XII Reconciliation of Expenses per Audited Financial State		n Expenses per F	Returi	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.			
1	Total expenses and losses per audited financial statements			1	1,516,266.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	1,190.		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	1,190.
3	Subtract line 2e from line 1			3	1,515,076.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	39,349.		
с	Add lines 4a and 4b			4c	39,349.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	1,554,425.
Pa	rt XIII Supplemental Information.				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V, line 4:

TO PROVIDE A PREDICTABLE STREAM OF FUNDING TO PROGRAMS SUPPORTED BY ITS

ENDOWMENT

Part X, Line 2:

THE ORGANIZATION HAS ANALYZED TAX POSITIONS TAKEN FOR FILING WITH THE IRS

AND ALL STATE JURISDICTIONS WHERE IT OPERATES. THE ORGANIZATION BELIEVES

THAT INCOME TAX FILING POSITIONS WILL BE SUSTAINED UPON EXAMINATION AND

DOES NOT ANTICIPATE ANY ADJUSTMENTS THAT WOULD RESULT IN A MATERIAL

ADVERSE AFFECT ON THE ORGANIZATION'S FINANCIAL CONDITION, RESULTS OF

OPERATIONS OR CASH FLOWS. ACCORDINGLY, THE ORGANIZATION HAS NOT RECORDED

ANY RESERVES, OR RELATED ACCRUALS FOR INTEREST AND PENALTIES FOR UNCERTAIN

INCOME TAX POSITIONS AT DECEMBER 31, 2021.

Part XI, Line 2d - Other Adjustments:

INVESTMENT MANAGEMENT FEES

Part XII, Line 4b - Other Adjustments:

INVESTMENT MANAGEMENT FEES

SCHEDULE G	Suppleme	ntal Information Regarding	Fund	Iraisi	ing or Gaming A	ctiv	ities	OMB No.	1545-0047
(Form 990)		e organization answered "Yes" on rganization entered more than \$1				r 19,	or if the	20	22
Department of the Treasury		Attach to Form 990 o						Open to Inspect	o Public
Internal Revenue Service Name of the organization		o www.irs.gov/Form990 for instrue	ctions	and t	ne latest information	า.	Employer		on number
Name of the organization		S HOUSE INC.					54-16		on number
Part I Fundrais		Complete if the organization answe	ered "Y	'es" or	Form 990 Part IV I	ine 1			e not
	complete this part			00 01	r onn 000, r ar nv, r				e not
1 Indicate whether th	e organization rais	ed funds through any of the followin	ng activ	vities.	Check all that apply.				
a 🔄 Mail solicitat				•	overnment grants				
	email solicitations				nment grants				
c Phone solici		g 🛄 Special	fundra	aising	events				
		r oral agreement with any individual	(inclue	lina of	ficers, directors, trus	tees.	or		
· ·		art VII) or entity in connection with p	•	•		,		res [No
b If "Yes," list the 10	highest paid indiv	iduals or entities (fundraisers) pursu	ant to	agreei	ments under which th	ne fur	ndraiser is to	be	
compensated at le	east \$5,000 by the	organization.							
			(iii)	Did		(v)	Amount pai	d (ui) Ar	nount paid
(i) Name and addres or entity (fund		(ii) Activity	fùnd have c	raiser ustody	(iv) Gross receipts from activity		or retained b fundraiser	^{yy)} to (or r	etained by)
or entity (lunc			contrib	ntrol of utions?	nom activity		ted in col. (i	orga	anization
			Yes	No					
								<u> </u>	
								<u> </u>	
								<u> </u>	
Total	ich the extended	n in vanistavad av lissussed to setting				:+ :-			~
or licensing.	ion the organizatio	n is registered or licensed to solicit o	Jontrid	utions	or has been notified	il IS (exempt from	registratio	11

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b, List events with gross receipts greater than \$5,000.

			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			ANNUAL			(add col. (a) through
			LUNCHEON	ANNUAL WALK	1	
e			(event type)	(event type)	(total number)	col. (c))
Hevenue	1	Gross receipts	50,045.	33,346.	7,220.	90,611
	2	Less: Contributions	30,730.			30,730
	3	Gross income (line 1 minus line 2)	19,315.	33,346.	7,220.	59,881
	4	Cash prizes				
	5	Noncash prizes				
DELISE	6	Rent/facility costs				
Ulrect Expenses	7	Food and beverages	4,176.	108.		4,284
	8	Entertainment		884.	239.	2,260
	9 10	Other direct expenses Direct expense summary. Add lines 4 through				6,544
		Net income summary. Subtract line 10 from I				53,337
	rt I					
		\$15,000 on Form 990-EZ, line 6a.				
1			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
hevenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c
	1	Gross revenue				
2	2	Cash prizes				
	3	Noncash prizes				
nirect Expenses	4	Rent/facility costs				
_	5	Other direct expenses				
	6	Volunteer labor	Yes %	└── Yes % └── No	└── Yes % └── No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)			
	7 8	Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7				
	8	Net gaming income summary. Subtract line 7	7 from line 1, column (d)			
	8 Ent	Net gaming income summary. Subtract line 7 ter the state(s) in which the organization condu	7 from line 1, column (d)			
а	8 Ent	Net gaming income summary. Subtract line 7 ter the state(s) in which the organization condu- the organization licensed to conduct gaming a	<u>r from line 1, column (d)</u> ucts gaming activities: ctivities in each of these			Yes N
а	8 Ent	Net gaming income summary. Subtract line 7 ter the state(s) in which the organization condu	<u>r from line 1, column (d)</u> ucts gaming activities: ctivities in each of these			Yes N
а	8 Ent	Net gaming income summary. Subtract line 7 ter the state(s) in which the organization condu- the organization licensed to conduct gaming a	<u>r from line 1, column (d)</u> ucts gaming activities: ctivities in each of these			Yes N
a b)a	8 Ent Is t If "	Net gaming income summary. Subtract line 7 ter the state(s) in which the organization condu- he organization licensed to conduct gaming a No," explain: ere any of the organization's gaming licenses re	7 from line 1, column (d) ucts gaming activities: ctivities in each of these :	states?		
a b	8 Ent Is t If "	Net gaming income summary. Subtract line 7 ter the state(s) in which the organization condu- the organization licensed to conduct gaming a No," explain:	7 from line 1, column (d) ucts gaming activities: ctivities in each of these :	states?		

Scl	nedule G (Form 990) 2022	MIRIAM'S HOU	JSE INC.		54-1	606543	Page 3
11	Does the organization conduct g	aming activities with nonr				Yes	No
	Is the organization a grantor, ben						
	to administer charitable gaming?					Yes	No No
13	Indicate the percentage of gamin	g activity conducted in:					
1	a The organization's facility					13a	%
	b An outside facility					13b	%
14	Enter the name and address of the	ne person who prepares the	he organization's ga	ming/special events bool	ks and records:		
	Adduce						
15	a Does the organization have a cor	ntract with a third party fro	om whom the organ	ization receives gaming re	evenue?	Yes	No No
	 b If "Yes," enter the amount of gam of gaming revenue retained by th c If "Yes," enter name and address 	ne third party \$	the organization	\$	and the amount		
	Name						
	Address						
16	Gaming manager information:						
	Name						
	Gaming manager compensation	\$	_				
	Description of services provided						
	Director/officer	Employee	Independe	ent contractor			
17	Mandatory distributions:						
	 a Is the organization required under retain the state gaming license? b Enter the amount of distributions organization's own exempt activition 	required under state law				Yes	No No
Pa		rmation. Provide the ex		by Part I, line 2b, columr	ns (iii) and (v); and Par	t III, lines 9, 9	9b, 10b,
	15b, 15c, 16, and 17b, a	s applicable. Also provide	any additional infor	mation. See instructions.			

Cupp.	(continuea)		

SCHEDULE I												
(Form 990)			vernments, an ete if the organization						202	22		
Department of the Treasury			-	Attach to Form		····, ···· _ · ··· ·		Op	en to	Public		
Internal Revenue Service			Go to www.irs	.gov/Form990 for	the latest inform	ation.			Inspec	ction		
Name of the organizat								Employer identi				
	MIRIAM'S		•					54-	<u>-16(</u>)6543		
Part I General Information on Grants and Assistance												
•	zation maintain records t		•		• • • •	v			_	<u> </u>		
	award the grants or assis								es	No No		
	IV the organization's pro d Other Assistance to I					anization answered "V	es" on Form 990 Par	t IV line 21 for an				
	hat received more than \$	-							/			
	ddress of organization vernment	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpos or assi				

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

MIRIAM'S HOUSE INC.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
OUSING ASSISTANCE TO FAMILIES AND YOUTH	0	499,513.	0.		
RANSPORTATION ASSISTANCE TO FAMILIES AND YOUTH	0	4,612.	0.		
PERSONAL NEEDS ASSISTANCE TO FAMILIES AND YOUTH	0	949.	0.		

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

SCHEDULE J	Compensation Information	1	OMB No. 154	5-0047
Form 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest		202	<u>ורי</u>
	Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.		202	.∠
Department of the Treasury	Attach to Form 990.		Open to P	
nternal Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		Inspect	
Name of the organizati			dentification	number
	MIRIAM'S HOUSE INC.	54-1	606543	
Part I Questio	ns Regarding Compensation			
	viete le su/se) if the experimentian musciple de sur of the fellowing to surface a surger lister de sur Ferme	000	Y	es No
	riate box(es) if the organization provided any of the following to or for a person listed on Form	990,		
	, line 1a. Complete Part III to provide any relevant information regarding these items. charter travel Housing allowance or residence for perso			
Travel for co				
	ication and gross-up payments Health or social club dues or initiation fee			
	spending account Personal services (such as maid, chauffer			
		ur, crieij		
b If any of the boxed	on line 1a are checked, did the organization follow a written policy regarding payment or			
	provision of all of the expenses described above? If "No," complete Part III to explain		1b	
	on require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	ers, including the CEO/Executive Director, regarding the items checked on line 1a?		2	
3 Indicate which, if	any, of the following the organization used to establish the compensation of the organization's	3		
	rector. Check all that apply. Do not check any boxes for methods used by a related organizati			
	sation of the CEO/Executive Director, but explain in Part III.			
X Compensatio				
	compensation consultant			
·	other organizations III Approval by the board or compensation of	committee		
	· · · ·			
4 During the year, d	d any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	elated organization:			
a Receive a severar	ce payment or change-of-control payment?		4a	X
b Participate in or re	ceive payment from a supplemental nonqualified retirement plan?		4b	X
c Participate in or re	ceive payment from an equity-based compensation arrangement?		4c	X
If "Yes" to any of	ines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
Only section 501	c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5 For persons listed	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	on		
contingent on the				
a The organization?			<u>5</u> a	<u> </u>
b Any related organ	zation?		5b	X
	or 5b, describe in Part III.			
	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	on		
contingent on the	5			
a The organization?			<u>6a</u>	
	zation?		6b	<u> </u>
	or 6b, describe in Part III.			
	on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	ines 5 and 6? If "Yes," describe in Part III		7	<u> </u>
	s reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	ne		
			8	<u> </u>
	did the organization also follow the rebuttable presumption procedure described in			
Pogulations soctiv	n 53.4958-6(c)?		9	1

54-1606543

Page **2**

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of V	V-2 and/or 1099-MIS compensation	C and/or 1099-NEC		(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2022

SCHEDULE O (Form 990)

Name of the organization

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



Employer identification number 54 - 1606543

Form 990, Part III, Line 2, New Program Services:

MIRIAM'S HOUSE INC.

NON-CONGREGANT SHELTER: PARTENERED WITH LYCNHBURG'S DEPARTMENT OF HUMAN

SERVICES TO OPERATE A NON-CONGREGATE HOMELESS SHELTER FOR UNSHELTERED

INDIVIDUALS AND FAMILIES IN THE LYNCHBURG AREA.

Form 990, Part III, Line 4d, Other Program Services:

THE TWO OTHER PROGRAMS INCLUDE HOMELESS OUTREACH AND MOBILE ENGAGEMENT

WHICH OFFERS OUTREACH AND ENGAGEMENT SERVICES TO UNSHELTERED

INDIVIDUALS IN THE LYNCHBURG AREA; AND CHIA - COORDINATED HOMELESS

INTAKE & ACCESS - WHICH LEADS THE COMMUNITY'S HOMELESS RESPONSE EFFORTS

TO ENSURE THAT HOMELESSNESS IS RAR, BRIEF AND NON-RECURRING IN THE

LYNCHBURG AREA.

Expenses \$ 191,654. including grants of \$ 1,411. Revenue \$ 3,362.

Form 990, Part VI, Section B, line 11b:

THE 990 IS REVIEWED BY THE EXECUTIVE DIRECTOR AND THE BOARD BEFORE IT IS FILED.

Form 990, Part VI, Section B, Line 12c:

STAFF SUPERVISORS, THE EXECUTIVE DIRECTOR, AND THE BOARD ARE ALL

RESPONSIBLE FOR MONITORING THE CONFLICT OF INTEREST POLICY. EMPLOYEES ARE

REQUIRED TO DISCLOSE ANY CONFLICTS OF INTERESTS RELATING TO ANY OF THE

ORGANIZATION'S PROGRAMS, PROJECTS, OR GRANTS WHEN SUCH CONFLICT ARISES. IF

A CONFLICT OF INTEREST ARISES, THE EMPLOYEE OR BOARD MEMBER IS NOT ALLOWED

TO PARTICIPATE DURING ANY DISCUSSIONS OR VOTES RELATED TO THE PROJECT OR

FUNDING FOR WHICH THERE IS A CONFLICT.

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Form 990, Part VI, Section B, Line 15a:

THE EXECUTIVE DIRECTOR'S RAISE IS DETERMINED AND APPROVED BY THE BOARD OF

DIRECTORS. THE EXECUTIVE DIRECTOR DETERMINES THE RAISES OF ALL OTHER STAFF

MEMBERS BASED ON THEIR PERFORMANCE REVIEW.

Form 990, Part VI, Section C, Line 19:

A MANAGEMENT AND PERSONNEL POLICIES MANUAL (WHICH INCLUDES THE CONFLICT OF

INTEREST POLICY) IS MAINTAINED IN THE OFFICE AND AVAILABLE FOR ANY

EMPLOYEE, BOARD MEMBER, OR CITIZEN TO REVIEW. FINANCIAL STATEMENTS ARE

MAINTAINED IN THE OFFICE AND ARE AVAILABLE UPON REQUEST.

FORM 990, PART XII, LINE 2C

THE PROCESS FOR REVIEWING THE OVERSIGHT OF THE AUDIT AND REVIEW OF THE

990 HAS NOT CHANGED FROM PRIOR YEAR.